



PICKLEBALL NEW BRUNSWICK [the “Organization”]

SAFE SPORT POLICY STATEMENT

The Organization and its Members have a fundamental responsibility, as well as legal and ethical obligations, to protect the health, safety, and physical and mental well-being of every Individual involved in the sport of pickleball within the Province of New Brunswick.

The Organization and its Members take all allegations of misconduct or maltreatment seriously. Accordingly, they are committed to establishing, implementing, and enforcing clear, effective, and consistent policies and procedures to prevent and address all forms of misconduct and maltreatment.

These policies are intended to promote a Safe Sport environment by:

- Clearly communicating expected standards of behaviour
- Enabling timely, appropriate, and meaningful responses when concerns arise
- Preventing harm through education, awareness, and proactive risk mitigation

Any Individual involved with the Organization or its Members—including, but not limited to, athletes, coaches, officials, volunteers, and parents or guardians of athletes—who wishes to report an instance of misconduct or maltreatment must do so directly to the Organization. The Organization will determine the appropriate forum and process for addressing the matter in accordance with its governing policies.

The Organization also recognizes the development of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS), first introduced in 2019. As the UCCMS may continue to evolve, this Safe Sport Policy Manual incorporates the core principles and key elements of the current version of the UCCMS and will be updated as required to remain aligned with national standards.