



TITLE	Safe Sport Dispute resolution policy
TYPE	Policy
ENTRY IN FORCE	June 1, 2026
DATE OF LAST REVIEW	January 10, 2026
FREQUENCY OF REVIEW	Biennial (every 2 years)
TARGET COMPONENT	Pickleball NB
RESPONSIBLE SECTOR	Pickleball NB-General
DISTRIBUTION	<ul style="list-style-type: none">- Executive & Directors- Affiliated Clubs- Members
ADOPTED ON	February 11, 2026

1. SUMMARY

Pickleball New Brunswick (“Pickleball NB”) and its members support the principles of Alternative Dispute Resolution (ADR) and are committed to the use of negotiation, facilitation, and mediation as effective means of resolving disputes.

ADR reduces uncertainty, cost, and the negative impacts associated with prolonged complaints, appeals, or litigation. Pickleball NB and its Members believe that negotiated settlements are generally preferable to arbitrated outcomes and strongly encourage collaborative, problem-solving approaches to dispute resolution.

2. ELEMENTS OF THE POLICY

2.1 Application of this policy

This Policy applies to all Individuals.

Opportunities for ADR may be pursued at any stage of a dispute where all parties agree that such an approach would be mutually beneficial.

2.2 Facilitation and Mediation

Where all parties agree to ADR, a facilitator or mediator acceptable to all parties shall be appointed to assist in resolving the dispute.

The facilitator or mediator shall determine the format of the process and may establish timelines or deadlines for reaching a negotiated resolution.

If a negotiated settlement is reached, the settlement shall be reported to Pickleball NB or the applicable Member. Any actions arising from the settlement shall be implemented in accordance with the agreed timelines, subject to approval by the Organization or Member, where required.

If a negotiated settlement is not reached within the established timeframe, or if the parties do not agree to ADR, the dispute shall proceed under the appropriate provisions of the Discipline and Complaints Policy or the Appeal Policy, as applicable.

2.3 Final and Binding

Any negotiated settlement reached through ADR shall be final and binding on the parties. Negotiated settlements are not subject to appeal.

3. UPDATE OF THE POLICY

The policy will be reviewed on a biennial base, or as operational needs dictate.

4. ENTRY INTO FORCE

This policy will enter into force on June 1, 2026.