

Strathcona County Pickleball Association (SCPA)

Code of Conduct



Preamble

SCPA's Vision and Mission statements define our association's purpose as a promoter and facilitator of the sport of pickleball in Strathcona County; ultimately enhancing the health, emotional and physical wellness of its members: the spirit of recreation, fun, fair and friendly play.

1.0 Code of Conduct Policy

While elements of competitiveness are natural to the game: SCPA Board of Directors expects members to demonstrate and mentor positive sportsmanship, value respectfulness, honesty, fair play and avoid causing harm to others.

In the event of dispute, involved parties are expected to attempt to resolve concern(s) using their own resources without engaging the SCPA President or Disciplinary Committee. All breaches are to be reported in writing/email, directly to the SCPA President. The following provides a framework for the SCPA Disciplinary Committee use.

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Should the party or parties choose to withdraw their report, they must do so in writing to the SCPA President.

2.0 Code of Conduct Guidelines

- 2.1** During SCPA activities, all members are expected to abide by the official rules of pickleball as set out by the International Federation of Pickleball (IFP).
- 2.2** Avoid any action that may be taken, by group and/or individual, or may be identified as harassment, rude gestures, offensive, profanity or abusive, racist, sexist, degrading or maliciousness.
- 2.3** Support and uphold the SCPA's Vision and Mission and endeavour to be a good role model by leading by example, displaying respect, self-control and good sportsmanship.

3.0 Disciplinary Committee Process

The following process for addressing breaches of conduct has been defined and approved by the SCPA Board of Directors. The process will protect the privacy of all engaged parties. The process is intended to focus on mediating concerns in a timely manner.

Each year, the SCPA Board will appoint a Disciplinary Committee made up of the SCPA President, Lead Captain Director, and another Board Member. On receipt of a written

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concern regarding a conduct breach(s), the SCPA President will forward the complaint or incident to the Disciplinary Committee.

- 3.1** The Disciplinary Committee will communicate with the parties involved within a two-week period to review and gain an understanding of the dispute.
- 3.2** Within two weeks, the Disciplinary Committee will vote to determine the disciplinary resolution and forward to the disputing parties.
- 3.3** Should the Disciplinary Committee not agree on the disciplinary resolution or the parties dispute the Disciplinary Committee's resolution; the matter will be forwarded to the SCPA Board for a motion, discussion and vote on the outcome.
- 3.4** All correspondence concerning breaches of conduct will be filed electronically by the Disciplinary Committee.

4.0 Options for Resolving A Conduct Dispute

The SCPA Disciplinary Committee may apply the following disciplinary resolution, singularly or in combination:

- A.** Concern(s) withdrawn and no resolution necessary
- B.** Concern unfounded and no resolution necessary
- C.** Verbal or written reprimand

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- D.** Verbal or written apology
- E.** Removal of certain privileges
- F.** Suspension from all or some of SCPA's activities for a designated period
- G.** Payment of the cost of repairs for property damage
- H.** Expulsion from SCPA
- I.** Any other sanction considered appropriate for the offense
- J.** If deemed necessary, the incident will be forwarded to Pickleball Alberta for their consideration.

Please Note: In the event of termination, the member(s) will forfeit all remaining fees for the year.

Board Approval Date: August 7, 2025