

## **PEI Pickleball ÎPÉ**

### **Safe Sport Policy**

#### **Purpose**

PEI Pickleball ÎPÉ is committed to promoting a safe, inclusive, and respectful environment for all participants involved in pickleball. This Safe Sport Policy aims to prevent and address all forms of misconduct, abuse, harassment, and inappropriate behavior within our organization. By adhering to this policy, we strive to ensure the well-being and safety of all individuals and uphold the values of integrity, respect, and fairness.

#### **Scope**

This policy applies to all individuals involved in pickleball activities under the auspices of PEI Pickleball ÎPÉ. This includes, but is not limited to, players, coaches, officials, volunteers, staff, and any other stakeholders associated with our organization.

#### **Definitions**

- 3.1. Misconduct: Any behavior that violates the principles of integrity, respect, fairness, and safety, including physical, emotional, or sexual abuse, bullying, harassment, discrimination, or any other inappropriate conduct.
- 3.2. Reporting Party: Any individual who reports an incident or concern related to misconduct under this policy.
- 3.3. Responding Party: Any individual against whom a report of misconduct is made.

#### **Reporting and Response Procedures**

##### **4.1. Reporting Mechanism:**

- a. Any individual who experiences or witnesses' misconduct should report the incident as soon as possible to [designated contact person(s)] through [specified reporting channels].
- b. Reports can be made verbally or in writing, ensuring the details of the incident, including date, time, location, and involved parties, are provided.
- c. The organization will maintain confidentiality and protect the privacy of those reporting incidents, taking appropriate measures to ensure the safety and well-being of all parties involved.

##### **4.2. Response Process:**

- a. Upon receiving a report, PEI Pickleball ÎPÉ will conduct a prompt and thorough investigation, ensuring fairness and impartiality.
- b. Investigations will be carried out by [designated investigation team/person(s)] who possess the necessary training and expertise.
- c. The investigation process will include gathering information from all relevant parties, interviews, document review, and any other necessary steps to establish the facts.
- d. Appropriate actions will be taken based on the investigation findings, which may include disciplinary measures as outlined in Section 6 of this policy.
- e. The reporting party and responding party will be informed of the investigation outcomes and any actions taken, ensuring confidentiality and privacy are maintained.

## Prevention and Education

### 5.1. Training and Education:

- a. All certified coaches associated with PEI Pickleball ÎPÉ will be required to undergo training on safe sport practices, recognizing and reporting misconduct, and promoting a positive and respectful environment.
- b. Educational resources, workshops, and awareness campaigns will be provided to raise awareness and foster understanding of Safe Sport principles.

## Consequences and Disciplinary Actions

- 6.1. Violations of this Safe Sport Policy may result in disciplinary actions, which will be determined based on the severity and nature of the misconduct.
- 6.2. Disciplinary actions may include, but are not limited to, warnings, reprimands, suspensions, expulsions, or other appropriate measures deemed necessary by PEI Pickleball ÎPÉ.
- 6.3. Disciplinary actions will be administered in accordance with the organization's bylaws, policies, and applicable laws.

## Confidentiality and Privacy

- 7.1. PEI Pickleball ÎPÉ will treat all reports, investigations, and related matters with the utmost confidentiality and privacy, ensuring the protection of the involved parties' identities and sensitive information, except as required by law or when necessary for the investigation process.

## Review and Revision

- 8.1. This Safe Sport Policy will be reviewed periodically to ensure its effectiveness, relevance, and compliance with evolving best practices and legal requirements.
- 8.2. Updates or revisions to the policy will be communicated to all relevant stakeholders in a timely manner.

By implementing this Safe Sport Policy, PEI Pickleball ÎPÉ is committed to fostering a culture of safety, respect, and inclusivity within the sport of pickleball. All individuals associated with

our organization are expected to adhere to this policy and actively contribute to creating a safe and positive environment.

PEI Pickleball ÎPÉ

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