### CODE OF CONDUCT



The purpose of the Code of Conduct is to ensure a safe and positive environment by making individuals aware that there is an expectation of appropriate behaviour consistent with the Code. The Code of Conduct applies, but is not limited to, members, volunteers, spectators, and committee/executive members involved in Warman Pickleball Club (WPC) activities.

All members of WPC agree to conduct themselves in a courteous and respectful manner while playing on the courts, while waiting their turn to play and while observing others play. Members are asked to respect the coordinators, court monitors, facilities, equipment and other players.

WPC's goal is to promote the growth and development of pickleball. This is best achieved when players embrace the values of good sportsmanship and become ambassadors of the sport. It is essential that all players and spectators model good behavior, display respect, show self-control and lead by example.

## Every member of WPC pledges that:

- I will not engage in unsportsmanlike conduct or encourage others to do so.
- I will not engage in behavior that would endanger the health, safety or well-being of others.
- I will treat the facility, equipment and others with respect.
- I will not consume alcohol or other impairing substances during the time of play.
- I will exhibit fairness and honesty in my interactions with others.

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- I will abide by the rules of the game and facilities in which they are played.
- I will refrain from behaviour that constitutes harassment including physical, sexual and emotional harassment.
- I will conduct myself in accordance with the WPC Code of Conduct
- I am aware that policies and procedures are available to file and resolve conflict or complaints, quickly, fairly and without reprisal.
- I am aware that any member has the right to bring an incident of behaviour that violates the Code of Conduct to the attention of the Board.

Unsportsmanlike behavior includes threatening the safety of others, abusive language or behavior, unnecessary turmoil, disrespect of court monitors and coordinators, disrespect of program protocol, refusing to play with less experienced players, disrupting or causing dissention among members and/or non-members.

Harassment is unwanted or unwelcome verbal or physical conduct that offends or humiliates a person. It may be one incident or a series of incidents. Sometimes, harassment is called bullying. Sexual Harassment is a form of harassment that is sexual in nature. (see Saskatchewan Human Rights Code for more detail)

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# **Document Control**

## **Document information**

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