



TITLE	Screening Policy
TYPE	Policy
ENTRY IN FORCE	December 20, 2022
DATE OF LAST REVIEW	September 15, 2024
FREQUENCY OF REVIEW	Triennial
TARGET COMPONENT	Pickleball NB- Executive & Directors
RESPONSIBLE SECTOR	Pickleball NB
DISTRIBUTION	<ul style="list-style-type: none"> - Executive & Directors - Affiliated Clubs - Members
ADOPTED ON	September 15, 2024

1. SUMMARY

The purpose of this policy is to define the criteria of the screening policy which may include a criminal Background check for Board members, Affiliated clubs, and coaches involved with Vulnerable individuals for or in the name of Pickleball NB (PBNB)

2. ELEMENTS OF THE POLICY

2.1 Board members

All Pickleball NB Board members are required to have a criminal background check performed or show proof of a criminal background check that has been completed within the last 6 months. PBNB will pay for the criminal background check for the Board members.

2.2 Affiliated Clubs

The President and Treasurer of affiliated clubs are highly recommended to have criminal background checks. Affiliated Clubs acknowledge through the affiliation agreement that Pickleball NB is not accountable for any financial loss encountered by the Affiliated Club and that Pickleball NB is under no obligation to pay financial compensation to a club that has been the victim of fraud or robbery.

2.3 Coaches

Any individual leading coaching session within the affiliated the clubs must have an NCCP certification as a screening process is done within the certification.

3. APPLICATION

PBNB will pay for club's President and Treasurer criminal background check through Sterling Background check platform. PBNB is automatically billed by the system when the Criminal background check is requested.

4. UPDATE OF THE POLICY

The policy will be reviewed triennially, or as operational needs dictate.

5. ENTRY IN FORCE

This policy will enter into force on December 20, 2022.