**Welland Pickleball Club Policy FC-001**

**For Cause Policy**

**1.0 Disciplinary Act or Termination of Membership For Cause**

This policy is for the purpose of explaining the situation of termination or suspension of the membership of a member for Cause.

Failure to follow the *WPC Member Conduct Policy,* is deemed to be For Cause and are grounds for immediate expulsion from the Club, termination of membership and forfeiture of any fees paid.

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| This process is in place to respond to complaints if an individual demonstrates a lack of respect for others as described in WPC Policies, or the policies of PCO and PO. Individuals may be subject to sanctions and discipline pursuant to this policy.  |

The procedure for suspension or termination of a membership shall be as follows:

1. Fellow member complaints must be submitted in writing to a member of the Board of Directors in a timely manner.
2. Infractions will be investigated at the discretion of the Board of Directors and may include contact with witnesses and examination of evidence.
3. Notification of termination or suspension will be given in writing by email to the implicated member with an explanation. That member will have 5 days to provide evidence for reversal of the Board’s decision to terminate or suspend their membership; which may or may not be granted.
4. The time frame of suspension or expulsion will be decided on an individual case basis by the Board of Directors.

Matters of complaint, to the best of the ability of the Board of Directors, will be addressed in accordance with the most current Pickleball Ontario Policy *POA-008 Complaints and Discipline.*

**WPC – “For Cause” Policy, con’t Policy FC-001**

**2.0** **Removal of a Director for Cause**

In the case of the Removal of a Director for Cause, Cause shall include failure to carry out their Director duties as defined in the By-laws, as well as failure to follow the *WPC Member Conduct Policy.* Procedures for the Removal of a Director are as set out in the WPC By-laws.

Liz MacDonald January 8, 2023

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 President Date

Ruth Feagan January 8, 2023

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 Secretary Date