



Lakehead Pickleball Club Code of Conduct

The Lakehead Pickleball Club (LPC) is a members driven pickleball club that aims to build an exciting, inclusive and friendly environment for everyone both on and off the courts. The values of respect, fairness, integrity, honesty, transparency and sportsmanship for all members are the cornerstone of our commitment including Board members, volunteers, coaches and officials.

1. LPC commits all members to adhere to the following:

- Treat all fellow members, volunteers, guests and visitors with respect
- Harassment of any kind including verbal, physical or psychological is prohibited
- Do not use any form of profanity or inappropriate language
- Bullying and intimidation will not be tolerated
- Exercise due care with all facilities and equipment in use
- Act ethically and honestly during all Club interactions

2. Board of directors:

In addition to the individual responsibilities of all LPC members, members of the Board of directors have the additional responsibilities to:

- Respect confidentiality of all information received in the course of LPC Board of Directors meetings
- Represent the best interest of the LPC
- Declare all potential conflicts of interest prior to or during board meetings
- Not make any public statements on behalf of the LPC without Board approval
- At all times act in the best interests of LPC
- Act in a fiscally responsible manner in all LPC decisions
- Self-report any ongoing criminal investigation, conviction or existing bail conditions, including those for violence, child pornography or possession, use or sale of any illegal substance
- Behave with decorum appropriate to both circumstance and position and be fair, equitable, considerate, and honest in all dealings with others;

Respect the decisions of the majority and resign if unable to do so; Commit the time to attend meetings and be diligent in preparation for, and participation in, discussions at such meetings.



3. Discipline and Complaint Resolution

As a first step in any dispute resolution procedure, an informal approach is encouraged. As such, any LPC member who has a complaint under this Code of conduct is required to discreetly approach the individual alleged to be in breach and let this person know that the behavior is unwelcome.

If the behavior persists, an LPC member complaint should be directed in writing (or email) to the President of LPC, within 48 hours and in extenuating circumstances at the latest 5 days from the alleged incident.

Any violation of the Code of Conduct may be subject to disciplinary actions. The President, or his designate, will discuss the matter with the Board members and their decision will be rendered in writing to the offending member. The decision may include but is not limited to:

- Corrective warning
- Suspension of membership
- Termination of membership

The Board of Directors' decision on all matters of discipline or policy are considered final.