



Policy: Alternate Dispute Resolution

Approved by: Board of Directors

Date Approved: July 13, 2020

General:

Pickleball Regina Inc. (PRI) supports the concept of Alternate Dispute Resolution and is committed to using negotiation, facilitation, and mediation as effective ways to resolve disputes.

PRI encourages all members to communicate openly, collaborate, and use problem-solving and negotiation techniques to resolve their differences. PRI believes that negotiated settlements are preferable to outcomes resolved through other dispute resolution processes.

Application of this Policy

This Policy applies to all disputes within PRI when all parties agree that such a course of action would be mutually beneficial.

Facilitation and Mediation

If all parties to a dispute agree to Alternate Dispute Resolution, a facilitator shall be appointed by the PRI Executive Committee to mediate the dispute.

The facilitator shall decide the process to be used to mediate the dispute and will work to complete the mediation process within fifteen (15) days of being appointed.

The final decision will be communicated by the facilitator to the individuals involved and to the PRI Executive Committee within thirty (30) of being appointed.

Should a negotiated decision be reached, the decision shall be reported to, and approved by the PRI Board of Directors at their next regularly scheduled meeting.

Should a negotiated decision not be reached by the deadline specified by the facilitator, or if the parties to the dispute do not agree to Alternate Dispute Resolution, the dispute shall be reconsidered within the provisions of the PRI Bylaws, Article 14, Suspension and termination of a Member.

The individuals involved in the dispute will share any costs of mediation and facilitation equally.

Final and Binding

Any mediated decision using the Alternate Dispute Resolution process will be binding on the parties. Mediated decisions may not be appealed.

No action or legal proceeding will be commenced against PRI or its officers, directors or members in respect of a dispute, unless PRI has refused or failed to provide or abide by its governing bylaws and policies.