



INVERMERE PICKLEBALL CLUB

CODE OF CONDUCT

Creating a safe, welcoming, inclusive, and respectful environment for all players, members, guests, and participants.

OUR COMMITMENT

The Invermere Pickleball Club (IPBC) is committed to providing a safe, welcoming, inclusive, and respectful environment for all participants. This Code of Conduct applies to all members, guests, and participants attending IPBC courts, programs, and activities.

COMPLAINT BASIS

This policy may be enforced when a concern or complaint is reported to the Club, or when conduct is directly observed by a Board member, session host, or club representative.

EXPECTED BEHAVIOUR

- **Respect Others:** Treat all players, volunteers, guests, and participants with courtesy and respect. Harassment, bullying, abusive language, intimidation, or disrespectful behaviour will not be tolerated.
- **Be Inclusive & Supportive:** Encourage others, respect all skill levels, and help foster a welcoming, positive environment for everyone.
- **Respect Coaching Boundaries:** Unless specifically requested, members should avoid providing unsolicited instruction, coaching, or repeated gameplay advice to others. Coaching and formal instruction during club sessions should be provided by designated coaches, session leaders, or individuals invited by IPBC to provide support. Helpful encouragement is always welcome, but repeated unsolicited advice may be experienced as criticism and can negatively impact the playing experience.
- **Follow Play Guidelines:** Respect session formats, skill levels, rotation systems, Spond sign-ups, and organized play procedures. Follow directions provided by session hosts and club representatives.
- **Keep It Sportsmanlike:** Compete and celebrate respectfully. Excessive yelling, aggressive behaviour, intimidation, or disruption of play is not acceptable.
- **Wear Appropriate Attire:** Athletic clothing and non-marking court shoes are required. Clothing must be free of offensive language or imagery.
- **Use Courts Safely:** Do not play on wet or unsafe courts. Report hazards or safety concerns and respect club equipment, facilities, and shared spaces.
- **Follow Site Rules:** No open flames (including BBQs or fire pits). Keep walkways clear and respect shared facilities. Personal belongings remain the responsibility of participants.
- **Respect Communication Channels:** Be respectful in all IPBC-related communication, including email, messaging, Spond, websites, and social media.
- **Weather & Conditions:** Play may be modified, relocated, or cancelled due to weather, safety concerns, or court conditions at the discretion of IPBC or session hosts.

ROLES & RESPONSIBILITIES

Session Hosts & Club Representatives: Help manage play, support session formats and rotation systems, and address concerns during sessions.

Members & Participants: Follow this Code of Conduct, treat others respectfully, and cooperate if concerns arise.

Board of Directors: Oversee club policies and review serious or repeated concerns when necessary.

CONCERNS & ACCOUNTABILITY

- Concerns may be shared with a session host or Board member.
- Concerns will be reviewed fairly and respectfully.
- Responses may include reminders, warnings, temporary suspension of play, or membership review.
- Serious or repeated violations may result in loss of participation privileges or membership status.

Thank you for helping create a welcoming, fun, and respectful pickleball community at the Invermere Pickleball Club.