

Equity Statement

The NWT Judo Association commits to fostering an inclusive environment by ensuring that Policy Name and processes reflect a diverse range of perspectives, including considerations of gender, intersectionality, and indigenous viewpoints. This inclusivity aims to promote equity, respect, and a sense of belonging among all stakeholders, thereby contributing to the broader social responsibility goals of the NWT Judo Association.

What is the NWT Judo Association?

1. NWT Judo is the territorial governing body for judo in the Northwest Territories. NWT Judo collaborates with partners and members to provide a safe, positive, and progressive sport environment.

How is the Board of Directors structured?

2. The Board of Directors consists of a minimum of three (3) Directors.

Responsibilities

3. The Directors have the responsibility for setting directions, establishing policy, and overseeing the activities of the organization. More specifically, Directors must:
 - Support the objectives and activities of the organization.
 - Read and understand the financial statements and otherwise assist the Board in fulfilling its fiduciary responsibility.
 - Attend meetings of the Board and actively participate in decision-making.
 - Share their areas of expertise with the Board.
 - Be an advocate and ambassador for the organization.
 - Obtain various means of support for the organization, such as sponsorships, advertisers, members, exhibitors, speakers, etc.
 - Fulfill the duties of care, obedience and loyalty to the organization.
 - Participate in regular assessments to improve Board performance.
 - Participate in strategic planning activities.
 - Prioritize and monitor programs and services.
 - Work to develop new leadership and recommend potential Directors to the Nominations Committee.
 - Avoid conflicts of interest.
 - Participate in the organization's conferences and meetings.

- Be a mature self starter with patience, common sense, and self-control.
- Participate in NWT Judo's screening policy as required.
- Check emails and respond in a timely fashion. Complete duties and tasks as required.
- Be respectful of all volunteers and be a team player.
- Understand that experience is not required for all positions, however, they must be open minded and able to accept guidance and direction as needed.
- Shall familiarize themselves with NWT Judo's Bylaws and Policies.

Time Commitment

4. NWT Judo holds a minimum of four (4) meetings of the Board per year.
5. Serving as a Director requires 8-10 hours in an average month. More time is required during the time period around the Annual General Meeting, for specific committees, and when volunteers are required for significant competitions.

Term of Office

6. Directors serve a term of four years.

Eligibility

7. To be eligible for election as a Director, an individual must:
 - a) Be eighteen (18) years of age or older;
 - b) Have the power under law to contract; and
 - c) Have not been declared incapable by a court in Canada or in another country.
 - d) Do not have the status of Bankrupt

How will Board members be selected?

8. Directors are elected in accordance with NWT Judo's By-laws.

Who is qualified to be a Director?

9. Directors should possess a majority of the following General Attributes and more than one of the Specific Skills:

General Attributes:

- Knowledge of judo
- Board experience with a governance board
- Policy Development
- Team player
- Business Acumen

Specific Skills:

- Leadership
- Funds Development
- Legal
- Human Resources Management
- Entrepreneurship
- Political Capital
- Government Relations
- Accounting & Finance
- Strategic Change Management
- Marketing/Communications
- Local Sport Perspective

10. For the upcoming election, NWT Judo and the Nominations Committee are especially seeking individuals who represent and advocate for the inclusion of Indigenous, racialized, and LGBTQIA+ communities. We are committed to building a Board that reflects the diversity of our community and fosters an inclusive environment. We particularly encourage candidates from these groups to apply to ensure that diverse perspectives and experiences are represented in our governance.

Additionally, we are looking for individuals with backgrounds in:

- Legal
- Accounting & Finance
- Political Capital
- Business Acumen

Nominations

11. All individuals wishing to run for a position as a Director, excluding all current Directors who may simply declare their interest in running without nomination, will be subject to nomination which requires the submission of a signed **Candidate Application Form** and supporting materials by the application deadline.

12. The Nominations Committee will conduct due diligence by reviewing the nominee's qualifications, the required skills and attributes, potential conflict of interests or other significant matters which would preclude the nominee from successfully fulfilling the duties of a Director.

What information will be required to support each application?

13. Each nominee must complete and sign a **Candidate Application Form**. Nominees may further submit:

- A **campaign platform** describing what the nominee would like to do to further the objectives of NWT Judo – this material may be as detailed or specific as the nominee desires
- A **headshot** photo
- A **biography** of the nominee (maximum 300 words)
- A **video** describing the nominee and/or the nominee's platform (maximum 30 seconds)
- **Testimonials/references** from other organizations or other individuals

What is the deadline for submitting applications?

14. Applications may be submitted by email to info@nwtjudoassociation.ca no later than: June 5th, 2026