

# Terms of Service

### Your Personal Data

By registering for this event, you agree to receive email communication from the Justice Institute of British Columbia (JIBC) and the Law Enforcement Training Association (LETA) regarding future conferences and training opportunities. You can withdraw this consent at any time by selecting the unsubscribe option on the messages you receive or contacting us at email: info@uofconference.com

In addition, by registering for this event, you also agree that the JIBC and the LETA may disclose your personal contact information to affiliates and selected sponsors and partners. If you do not wish for us to share your information, please email <u>info@uofconference.com</u>

The JIBC and the LETA are committed to protecting the privacy and confidentiality of personal information entrusted to us.

#### How We Will Use Your Data

We will process your personal data in order to provide you with the information that you have requested, and to share information about our events and products, deemed relevant to you, in accordance with regional legislation and our Privacy Policy. For information on how and/or when we may disclose your personal information to trusted third parties, see the <u>JIBC Privacy Policy</u> If you have any questions about how we will use your personal data, or our Privacy Policy, please contact <u>info@uofconference.com</u>

If you decide that you no longer wish to receive information about our events and products, you can contact us any time at <u>info@uofconference.com</u> Each of our marketing communications (whether by email, phone, facsimile, post or SMS) will also include an appropriate and easy way for you to unsubscribe.

#### Code of Conduct

The Use of Force Expert Conference brings together presenters and delegates from around the world, creating a network of people with common interests, who collaborate by sharing ideas, information, and resources. The conference is a professional environment, and all participants are expected to conduct themselves in a professional manner. We want every person who participates in this conference to have a positive and rewarding experience, in a respectful and positive environment.

All participants are required to abide by this Code of Conduct while attending the conference, both in-person and on-line. This includes conference-related social events at off-site locations, and in related online communities and social media.

The JIBC and the LETA are dedicated to providing a harassment-free and inclusive event experience for everyone regardless of sex, gender, sexual orientation, disability, nationality, race, age, religion, or other human rights protected category. Participants asked by a conference organizer to stop any harassing behavior will do so immediately.

## **Expected Behavior**

All participants will:

- 1. Conduct themselves in a professional manner at all times. This includes being respectful and courteous to all attendees, speakers, and staff.
- 2. Refrain from demeaning, discriminatory, or harassing behavior, materials, and speech.
- 3. Help create an environment conducive to learning and the free exchange of ideas.

# **Unacceptable Behavior**

Unacceptable behavior from any community member will not be tolerated. Unacceptable behavior includes, but is not limited to:

- 1. Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech, materials, or conduct. Event venues may be shared with members of the public; please be respectful to all patrons of these locations.
- 2. Violence, threats of violence, or intimidating language directed against another person or group of people.
- 3. Harassing or otherwise discriminatory comments and language.
- 4. Personal insults.
- 5. Inappropriate photography or recording.
- 6. Taking of photos within the event environment for use on social media or elsewhere, without the prior permission of the individuals or owners of the content therein.
- 7. Lewd, or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behavior, or content that contains profanity, obscene gestures, or racial, religious, or ethnic slurs.
- 8. Failure to obey any rules or regulations of any event venue.

# **Consequences of Unacceptable Behavior**

Unacceptable Behavior will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately. In response to Unacceptable Behaviour the JIBC and the LETA may take any action it deems appropriate, including warning or expelling the offender from the event with no refund and notifying the person's employer/agency or professional oversight body.

# What To Do If You Witness Or Are Subjected To Unacceptable Behavior

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify event staff or contact the



info@uofconference.com as soon as possible. Conference staff will be available to assist those experiencing unacceptable behavior.

#### **Confidentiality and Intellectual Property**

Recording of any portion of the conference, in-person or on-line, is strictly prohibited. The online broadcast and all recordings of the conference are strictly and solely the intellectual Property of JBIC/LETA.

Any and all images, videos, materials, documents and presentation materials provided to or made available to attendees prior to, during or after the conference are the intellectual property of JIBC/LETA or the party who created that material. No license or transfer of intellectual property rights is granted by attending or participating in the conference, or by JIBC/LETA making those items available to participants, except as expressly provided in writing by the owner of the intellectual property.

#### **Promotional Photos and Videos**

Participation at and registration (attendee, guest, exhibitor, sponsor or presenter) for the conference gives consent to the use and distribution of the participant's image or voice in any pictures, video or audio recordings, or electronic reproductions taken during the conference for conference coverage and future promotional purposes. The JIBC and LETA are able to use your likeness without remuneration.

#### Questions

If you have any questions about registration policies or procedures, please contact us at info@uofconference.com

The JIBC/LETA reserves the right to update these Terms of Service at any time, and such modifications shall be effective immediately, unless otherwise stated. We recommend that you refer to these Terms of Service carefully, and regularly check to see whether they have been modified. Customers are deemed to have accepted any modifications made to the Terms of Service.