

## Blue Devils Athletic Club

### **CODE OF CONDUCT**

Blue Devils strongly believes in the importance of sport for each and every individual, as it helps young athletes develop important life skills such as discipline and work ethic, as well as improve physical and mental health through physical activity and supportive relationships. Therefore we also believe that all athletes deserve equal right to participate in athletics, and we maintain this equality through cultivating a positive space. Within this positive space, athletes feel safe and unencumbered to arrive, participate fully, and get the most out of what athletics has to offer. As a Blue Devils athlete, I am joining a team where I strive to contribute to upholding this positive space, so that myself and my teammates can get the most out of sport, and ultimately be the best versions of ourselves. Therefore I will always work to uphold the Code of Conduct below.

1. I will respect my fellow teammates and coaches with both my language and my actions. I understand that in order for myself and others to participate fully in sport, I need to help create a safe space in which everyone can thrive with the same opportunity. Any inappropriate, offensive, or discriminatory language or actions will not be tolerated because it detracts from the positive environment necessary to excel, and therefore may take away from another's opportunity to participate fully in athletics.
2. I will uphold sportsmanship by treating athletes, coaches, and officials of other clubs with the same respect I show to my own team both inside and outside of competitions.
3. I will regularly and consistently attend BDAC practices, arriving to practice on time and prepared with the proper attire, equipment, and nutrition to the best of my ability. This will set myself as well as the team up for the best success at each and every practice.

## **OFFENCE POLICY**

Blue Devils operates on a 4-strike Offence Policy, in the event/s that an athlete's actions conflict with our Code of Conduct.

### *First Offence*

- The coach will talk with the athlete at practice and work to resolve the issue.

### *Second Offence*

- The coach will contact the athlete's parent to notify them of the issue and all 3 will work together to resolve the issue.

### *Third Offence*

- The athlete will receive a 1-week suspension from BDAC practices to learn that actions have consequence, that our practices are to always remain a safe space, and in life you must treat others with respect to function effectively within society.

### *Fourth Offence*

- The athlete will be expelled from the club, and may or may not receive a refund on the registration fee paid.

I HAVE READ AND FULLY UNDERSTAND the above Code of Conduct and the Offence Policy, and that by joining the Blue Devils Athletic Club I will behave accordingly to uphold the safe and positive space we cultivate necessary for athletes to come together, train, and excel. My signature below verifies my agreement to the Code of Conduct and the Offence Policy.